



Willow Springs R-IV Schools
215 West Fourth Street
Willow Springs, MO 65793
417-469-3260

Application for NON-CERTIFICATED EMPLOYMENT
 (Please print or type)

PERSONAL:		
Last Name	First Name	Middle Name
Social Security Number	Application Date	
Present Address		
Street	(_____) _____	
	Phone	
City	State	Zip
Person who will always be able to contact you. (Do not list spouse.)		
Name	Phone Number (_____) _____	
EDUCATIONAL EXPERIENCE:		
Name and Location of School or Institution	Degree Received	
HIGH SCHOOL		
Name		
City		
UNDERGRADUATE STUDIES		
College		
State		
College		
State		

WORK EXPERIENCE

(List most recent experience first)

Employer Name & Address	Nature of Work	Reason for Leaving	Dates (Month/Year)

POSITION DESIRED

(Check all that apply)

- Bus Driver Bookkeeper Nurse Custodian/Maintenance
 Food Service Secretarial Teacher's Aide*

*Requires a minimum of 60 college hours.

PERSONAL STATEMENT

Please write a brief statement in your own handwriting describing your qualifications and list any skills/experience, which would benefit you in this position.

REFERENCES

Name	Years Known	Official Position	Address (Street, City, State, Zip)	Phone

CRIMINAL RECORD AND CHILD ABUSE/NEGLECT REPORT

Employment with the district is contingent upon the satisfactory completion of a criminal and child abuse/neglect record check. An unsatisfactory report shall constitute cause for rejection of an application or immediate termination, as may be appropriate. Although the existence of an arrest, charge or conviction* may not constitute an unsatisfactory report, the district has a compelling interest in the safety and welfare of its students. Therefore, the district is permitted by law, and has an obligation, to request criminal and child abuse/neglect information and official records for each applicant and employee, and to act in accordance with such information and official records. Applicants and employees must report any arrests, charges or convictions that occur subsequent to the time they initially complete the form. Questions regarding this information should be directed to the Superintendent. Please read carefully and answer every question.

Are you presently legally authorized to work in the United States on a full-time basis? Yes _____ No _____

Have you ever been arrested for, charged with, or convicted of a felony, misdemeanor, or ordinance violation? (Exclude traffic offenses for which you were not sentenced to jail or for which the fine was less than \$100.00)
Yes _____ No _____

Have you ever plead guilty or nolo contendere (no contest) to a felony, misdemeanor, or ordinance violation? (Exclude traffic offenses for which you were not sentenced to jail or for which the fine was less than \$100.00)
Yes _____ No _____

Have you ever received a suspended imposition or execution of sentence?
Yes _____ No _____

Are you currently on parole or probation?
Yes _____ No _____

Has the Missouri Department of Family Services, or a similar agency in any other state or jurisdiction, ever issues a determination or finding of cause or reason to believe or suspect that you had engaged in physical, emotional, psychological or sexual abuse or neglect of a child?
Yes _____ No _____

*CONVICTION means the final judgement on a verdict or a finding of guilty, a plea of guilty, or a plea of nolo contendere, in any state or federal court of competent jurisdiction in a criminal case, regardless of whether an appeal is pending or could be taken.

If you answered YES to any of the above questions, please explain with an attached statement.

MISSION STATEMENT: *The mission of the Willow Springs R-IV School District is to improve the quality of life for everyone through quality education.*

BELIEF STATEMENTS:

A quality school system is a reflection of a community, parents, and students that value education.

Learning is a natural and continuous process that has no known limits.

An ideal learning environment is stimulating and challenging, where everyone is emotionally and physically safe, and treated with respect.

A quality system of education is built on the foundational attributes of self-discipline, responsibility and trustworthiness.

My signature below authorizes the school district to conduct an investigation of my personal or employment history and authorizes any former employer or person, firm, corporation, credit agency or government agency to release any information in connection with my application for employment. This investigation may include such information as criminal or civil convictions, driving records, personal references, professional references, any findings of child abuse or neglect investigations and any other appropriate information involving me. This release includes any law enforcement agencies, criminal record agencies, previous employers, educational institutions, Missouri or other State Department of Social Services, Child Protective Services in any locality to which they may refer. In consideration of the school district's review of this application, I waive my right of access of any such information, and without limitation, hereby release for use.

Furthermore, I certify that the statements contained herein are true, correct and complete answers in the knowledge that they may be relied upon in considering my application, and I understand that my omission, falsely answered statement made by me on this application, or any supplement to it, will be sufficient grounds for failure to employ or for my discharge should I become employed with the school district.

SIGNATURE OF APPLICANT

DATE

The Willow Springs R-IV School District does not discriminate on the basis of race, color, religion, national origin, sex, age, or disability in admission or access to, or treatment or employment in the programs and activities. The Willow Springs R-IV School District is an equal opportunity employer. If you have inquiries or complaints concerning the application or the Willow Springs R-IV School District's policy of nondiscrimination, you may contact the Superintendent at 417-469-3260.

FOR OFFICE USE ONLY

Application Date _____

Employment Date _____

Probationary Period Thru _____

Contract

Records Check

I-9

Health Insurance Application

Reference

W-4

Date Hired

Salary Step

Application will be kept on file one year from application date